



Job Advertisement

The Stop Community Food Centre (“The Stop”)
Executive Director

The Stop Community Food Centre (“The Stop”) uses healthy food to bring people together. For over 35 years, The Stop has connected low-income Torontonians to healthy food in spaces that are warm, dignified, and respectful. Whether it is in The Stop’s urban gardens, at a drop-in meal, or in the community advocacy office, The Stop is a place where everyone is welcomed with a seat at the table. From its origins as one of Canada’s first food banks in the 1980’s, The Stop has blossomed into a thriving community hub where neighbours participate in a broad range of programs that provide healthy food, foster social connections, build food skills, and promote civic engagement. The Stop believes that nutritious, sustainable, and culturally appropriate food is a human right for all.

It is within this context that The Stop invites applications and nominations for the position of **Executive Director** (“ED”).

Reporting to the Board of Directors, the Executive Director will be energized by the opportunity to increase access to healthy food in a manner that maintains dignity, builds health and community, and challenges inequality. The ED is responsible for the strategic leadership and operations of The Stop through advancing its operational, programmatic, and strategic direction. The ED will lead and engage The Stop’s high-performing senior management team to foster an inclusive culture where the staff and volunteer community are supported and inspired to do their best work. The ED will ensure fiscal and operational management and appropriate facility operations, build culture, as well as support board governance. The ED must work to create a culture that works in support of and collaboratively with the union (Public Service Alliance of Canada). Externally, the ED is involved in fundraising activities and with developing and supporting cross-sectoral partnerships and networks to build a healthier, more inclusive city.

As the ideal candidate, you are knowledgeable about food security, poverty reduction, social justice, and food system change, and lived experience with these subjects is considered a strong asset. You are an engaged, mission-driven, collaborative and inspiring leader with a

commitment to quality programs and data-driven program evaluation. You lead by example and thrive participating alongside volunteers, staff and community members on behalf of your organization's mission. You have experience working at the senior management level, with a voluntary Board of Directors, and have strong financial management skills. Experience developing and executing a strategic plan and working in a unionized environment is an asset. You have strong written and verbal communication skills and have the comfort and fluency to manage donor, government and media relations. Candidates must have a demonstrable understanding and commitment to Anti-Racism/Anti-Oppression frameworks, and the ability to operationalize equity, meaningful inclusion and anti-oppressive practices in an organization. A proven history of passion, behaviour and action that shows a deep commitment to equity, diversity, and inclusion is required.

To apply or explore this impactful leadership opportunity with The Stop, please submit a comprehensive resume along with a cover letter in confidence to **Jane Griffith** (jane@griffithgroup.ca) and **Sam Walton** (sam@griffithgroup.ca), or visit www.griffithgroup.ca/the-stop-executive-director .

The Stop welcomes and encourages applications from all qualified individuals, including, but not limited to women, Indigenous persons, racialized persons, persons with disabilities and persons of a minority sexual orientation and/or gender identity. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

In accordance with the provincial legislation, accommodation will be provided by Griffith Group and The Stop throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities. If you require accommodations during the recruitment process, please contact jane@griffithgroup.ca and/or sam@griffithgroup.ca.